The Northeastern District of
The Christian and Missionary Alliance, Inc.

BYLAWS

CONFERENCE POLICIES

DEXCOM POLICIES

District and Prayer Conference 2012

(06-19-2012)

NORTHEASTERN DISTRICT BYLAWS

(Conference 2012)

ARTICLE 1 - FELLOWSHIP IN THE NORTHEASTERN DISTRICT

A. Pastors, evangelists and churches desiring to come into the fellowship of The Northeastern District of The Christian and Missionary Alliance shall be examined as to their character, doctrinal views, and adherence to the General Constitution and the Principles of The Christian and Missionary Alliance, and, upon the recommendation of the License, Ordination, and Consecration Council, shall be given the proper credentials by the District Superintendent.

B. When a worker, preacher, or evangelist ceases to believe and defend the doctrines of the Bible as accepted and taught by The Christian and Missionary Alliance, he shall upon his honor withdraw from its fellowship, surrendering credentials which had been given to him, without the necessity of argument or trial. If he fails or refuses to do so, revocation of his credentials shall be effective upon a two-thirds (2/3) vote of the License, Ordination, and Consecration Council.

C. A complete listing of all official workers holding Northeastern District credentials shall be published at the current annual District and Prayer Conference (hereinafter called "Conference") by the District Secretary. A complete Directory of all official workers holding Northeastern District credentials, including elected and appointed committee personnel, shall be distributed to all Northeastern District official workers no later than December of each calendar year.

ARTICLE II - DISTRICT CONFERENCE

A. Temporary Committee: One Temporary Committee shall be nominated by the Committee on Temporary and Standing Committees and elected by Conference. This shall be the Committee on Resolutions and shall function until the end of the Conference in which it was elected.

B. Standing Committees: The Standing Committees shall, with the exception of the Rules Committee and the Committee on Temporary and Standing Committees, be nominated by the Committee on Temporary and Standing Committees and shall be elected by Conference. They shall function from the close of the Conference that elected them to the close of the next Conference. These Committees are:

1. Program
   a. Music
   b. Time and Place
2. President's Report and Missions
3. General Legislation
   a. Superintendent's Report
   b. Credentials
4. Finance, Budget, and Audit
5. Rules
6. Disciplemaking Ministries
   a. Disciplemaking
   b. Delta Lake Program
   c. Evangelism
   d. Prayer/Lay Ministries/Memorials
7. Church Health and Multiplication
8. Nominations

C. Committee on Temporary and Standing Committees: The Committee on Nominations shall present to Conference two names and one alternate for election to the Committee on Temporary and Standing Committees. These shall be elected in the same manner and for the same term as the other Standing Committees.

D. Rules Committee: It shall be composed of three members each of whom shall be elected for a four-year term in such a manner that approximately half of the committee is elected biennially.

E. Committee on Nominations: It shall present nominations to Conference for such offices as listed in the Constitution for Districts and for the District Executive Committee, the District Disciplemaking Ministries Committee, the District Church Multiplication Team and

such other offices as may be specified in the Bylaws. Unless otherwise stated, all offices shall be opened for nominations from the floor and shall be elected by a simple plurality.

F. The District Executive Committee shall appoint at least two qualified persons to act as Conference Secretaries. If two so appointed do not include the District Secretary, they shall be considered Assistant Secretaries Pro Tempore and their work shall be under his direction. They shall keep careful and thorough minutes of all Conference sessions. They shall prepare these minutes and copies of all Conference reports for printing, under the direction of the District Secretary. In lieu of public reading, the minutes of Conference shall be reviewed in consultation with the District Secretary and any necessary editing shall be by the District Superintendent and District Executive Committee.

G. Conference Quorum: One-third (1/3) of the registered delegates at Conference shall constitute a quorum.

H. Every official worker holding credentials with the District should attend Conference unless prevented from doing so by sickness or emergency.

I. Retired or disabled missionaries and home workers whose names appear in the Directory of Official Workers and who reside within the District, shall have the privilege of debate and vote, but shall not be eligible for nomination or election to any office. They shall be eligible for election to Temporary and Standing Committees of Conference.

J. Laymen elected to the District Executive Committee shall be accredited delegates to Conference during their term of office.

K. The Nominating Committee shall present to Conference one name and an alternate for each of the Council Committees. If additional nominations are made from the floor, the individual receiving the highest number of votes shall serve on the Council Committee and the individual receiving the second highest shall be the alternate.

ARTICLE III - BOARD OF DIRECTORS

A. The Board of Directors of The Northeastern District of The Christian and Missionary Alliance, Inc. shall consist of twelve members, any seven of which shall constitute a quorum.

B. In the election of the Board of Directors of the Corporation, as required by the Membership Corporation Laws of the State of New York, only those who have been nominated and elected as officers of the District and members of the District Executive Committee shall be eligible for nomination and election to the office of Directors of The Northeastern District of The Christian and Missionary Alliance, Inc.

C. The election of the Board of Directors shall take place at the Annual Meeting of the Corporation, which meeting shall be held in conjunction with Conference.

D. Vice-President of the Board of Directors: The District Executive Committee shall elect at their first meeting following Conference from among its membership a vice-president.

E. With the exception of the President, the term of office for the Directors of The Northeastern District of The Christian and Missionary Alliance, Inc. shall be for two years, or until their successors are elected. In no case shall an officer serve more than four consecutive years with the exception of the President and Treasurer. An officer may be eligible for re-election after a lapse of one year.

F. The Board of Directors shall meet any time by the call of the President, or by a call signed by any seven of its members.

ARTICLE IV - DISTRICT EXECUTIVE COMMITTEE

A. The District Executive Committee shall consist of twelve members, any seven of which shall constitute a quorum.

B. The composition of the District Executive Committee shall be as follows: District Superintendent who shall be chairman of the committee, District Secretary, District Treasurer and nine members elected by Conference.

C. Exclusive of those persons elected to serve as District officers, there may be up to two laymen elected to the District Executive Committee. A layman must have been a member in good standing for five years in a church or churches in the Northeastern District, and must have served at least one term on the "Governance Authority" of an Alliance church of the Northeastern District.

D. The term of office for the non ex-officio members of the District Executive Committee shall be four years with approximately half of the committee elected biennially. In no case shall such a member serve more than one term without the lapse of one year between terms.

E. The District Secretary and District Treasurer shall be elected for a term of two years. The District Secretary shall serve for no more than four consecutive years and the District Treasurer for no more than eight consecutive years. These officers may be eligible for re-election after a lapse of one year.

F. Members elected or appointed to complete an unexpired term shall be eligible for election to a full term of office.

G. The District Executive Committee shall hold regular meetings at any time by the call of the District Superintendent, or by a call by any seven of its members.

H. The District Executive Committee is authorized to fill by appointment any vacancies in District offices or Conference-elected committees, except standing committees of Conference, occurring between Conferences. The duration of such appointments shall be the unexpired term.

I. All elected or appointed committees, except the Committee on Nominations and the Rules Committee, are amenable to the District Executive Committee from Conference to Conference.

J. The four officers who serve on the DEXCOM (the Chairman, Vice-Chairman, Secretary and Treasurer) shall compose the DEXCOM Officers Subcommittee. They shall be responsible for conducting business in the intervals between DEXCOM meetings, dealing with matters of urgency that may arise. They shall have all the powers and authority of the DEXCOM subject to review and ratification at the next full DEXCOM meeting.

K. Regular and Special Meetings of the DEXCOM or the DEXCOM Officers Subcommittee may be held if necessary by electronic means (such as Internet communication systems, telephone conferences, video conferences, etc.) whereby all persons participating in the meeting can hear each other, and participation in a meeting in this manner shall constitute presence in person at the meeting. Furthermore, a director appearing at such meeting via electronic means shall also be allowed to vote by this medium. Furthermore, it is permissible for all directors to appear at said meeting via telephone conference or similar communication system.

ARTICLE V - ORDINATION

Requirements for Ordination:

A. Ordination shall proceed according to the "Uniform Policy on Ordination" as it appears in the current edition of The Manual of The Christian and Missionary Alliance.

B. The requirements for ordination shall be completed within three years. Additional time may be granted or refused by the License, Ordination, and Consecration Council after written request has been submitted by the ordinand.

C. The time and place of the examination of the candidates for ordination shall be determined by the District Superintendent, with the service of ordination taking place at the next Conference, unless another time and place are approved by the License, Ordination, and Consecration Council.

D. A licensed unordained pastor shall be permitted to perform marriage ceremonies under the following conditions: he shall have submitted to his ordination sponsor for approval a proposed program of premarital counseling, and he shall have reviewed the wedding ceremony with his ordination sponsor.

ARTICLE VI - LICENSING PROCEDURES

A. Licensing shall proceed according to the "Uniform Policy on Licensing" as it appears in the current edition of The Manual of The Christian and Missionary Alliance.

B. Official Workers: When a credentialed official worker in the Northeastern District applies for any retiral allowance he may be considered for future ministries upon compliance with the following requirements:

1. A letter of intent and request shall be submitted to the District Superintendent no less than three (3) months prior to the retiral date.

2. Upon receiving the letter of intent and request, the District Superintendent, in conjunction with the License, Ordination, and Consecration Council shall:
   a. Review performance of the applicant for the last three (3) years.
   b. Provide applicant with opportunity for personal interview with the License, Ordination, and Consecration Council or subcommittee thereof.
   c. Annually secure a two-thirds (2/3) vote of approval by ballot from the "Governance Authority" of the local church under consideration. The appointment shall be for one year at a time.

3. A person on retiral allowance of any type may be considered by the District Superintendent for appointment to a part-time assistant or interim position, to serve under the direction of the District Superintendent or a senior pastor.

ARTICLE VII – DISTRICT COMMITTEES

A. DISCIPLEMAKING MINISTRIES COMMITTEE

1. A District Disciplemaking Ministries Committee shall be elected by Conference for the supervision of the District disciplemaking ministries.

2. This committee shall be composed of seven members, in addition to the District Director of Disciplemaking Ministries who shall serve as its chairman and a member ex-officio.

3. The term of office for the non ex-officio members of the Disciplemaking Ministries Committee shall be four years with approximately half of the committee elected biennially.

B CHURCH MULTIPLICATION TEAM

1. A Church Multiplication Team shall be elected by Conference to work with the District Director of Church Health and Multiplication.

2. This committee shall be composed of nine members who, as far as possible, represent the District geographically. The District Director of Church Health and Multiplication shall be a member ex-officio and shall be its chairman, or by his request, the committee may appoint a chairman from among its members.

3. Terms shall be for four years with approximately half of the committee elected biennially.

C. EVANGELISM COMMITTEE

1. A District Evangelism Committee shall be elected by Conference for the supervision of the evangelism ministries of the District.
2. The committee shall be composed of five (5) members. The chairman shall be appointed from its membership by the District Executive Committee.
3. Each member shall be elected to a four-year term with approximately half of the committee elected biennially.

D. LICENSE, ORDINATION, AND CONSECRATION COUNCIL

A License, Ordination, and Consecration Council shall be elected by Conference. It shall be composed of nine members. Terms shall be for four years with approximately half of the committee elected biennially. The District Superintendent shall be Moderator ex-officio. Only those who have had at least twelve (12) years of ordained ministry shall be eligible for election.

E. MISSIONS COMMITTEE

1. A District Missions Committee shall be elected by Conference to serve local churches by increasing awareness, commitment, and participation in the great commission as it relates to the overseas and intercultural ministries of The Christian and Missionary Alliance.

2. The committee shall be composed of nine elected members. Terms shall be for four years with approximately half of the committee elected biennially. In addition, a representative from C&MA Men's Ministry, Alliance Women Ministries and the Disciplemaking Ministries Committee shall serve on the Missions Committee.

3. The chairman shall be appointed from its membership by the District Executive Committee.

ARTICLE VIII - CHURCH PROPERTY

The District Board of Directors may empower any of the District Officers to release a reversionary or other contingent interest in the real property of a local church in the event of sale of church real property, or to subordinate such interest to a mortgage, when it is in the best interest of both the church and District. At such time when the mortgage is paid in full, the Reversionary clause as stated in the current Manual of The Christian and Missionary Alliance would again be included in the Constitution of the local accredited Alliance church for those properties upon which it has been suspended.

ARTICLE IX – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order newly revised shall govern the District in all cases to which they are applicable and in which they are not inconsistent with these bylaws, the Manual of the Christian and Missionary Alliance, and any special rules of order the District may adopt.

ARTICLE X – AMENDMENTS AND POLICIES

Amendments to these Bylaws may be made at any Conference by 2/3 vote. A first reading of any proposed amendment to the Bylaws is required during a previous business session of that Conference.

In addition to these Bylaws, the Northeastern District Conference has adopted official policies. Please refer to the District Policies documents for their contents.

Bylaws 2012; (District and Prayer Conference 2012) 06-04-2010

Conference Policies

I. PURPOSE

District

1. **PURPOSE**: We exist to glorify God by developing and supporting healthy leaders and churches that impact people for Christ.
2. **PROCESS**: The Northeastern District will accomplish its purpose by,
   - Embracing – the C&MA core values.
   - Contextualizing – relevantly communicating the Bible's unchanging message.
   - Developing – leadership at all levels, through communication, cooperation, compassion and coaching.
   - Advancing – God's Kingdom through the use of missional and incarnational tools.
3. **PRODUCT**: A growing district of Great Commission churches with Great Commandment hearts, empowered by the Holy Spirit.

II. DISTRICT CONFERENCE

A. **Preparation for Conference**

1. The District and Prayer Conference (hereinafter called "**Conference**") shall be moved geographically from year to year to allow a broad participation of lay people from across the District.
2. The District Office shall make every effort to send all available reports to the churches at least two weeks prior to Conference.
3. The District Administration shall be authorized to prepare material for the purpose of introducing lay delegates and new pastors to the purposes and process of Conference.
4. The District Treasurer's Report shall be reproduced for use by Conference delegates.
5. Registration at Conference must be completed by the second day at noon for inclusion in the Report of the Committee on Credentials.
6. A registration fee shall be set for Conference.
7. The leadership of Conference shall have the freedom to take evening offerings so that those with a desire to do so be given opportunity to contribute to the expenses of Conference and that any excess monies be placed in the Pastoral Emergency Fund or used at the discretion of the District Executive Committee (hereinafter called "**DEXCOM**").

B. **Committees**

1. The Standing Committees of Conference shall not be composed of persons who are elected to serve on the District Committee which administers and advises the same area (for example, a person elected to the District Disciplemaking Ministries Committee should not be elected to the Conference Committee on Disciplemaking Ministries which evaluates its work).
2. The Conference Committee on Nominations shall be limited to no more than twelve (12) members.

3. The Rules Committee shall ensure that the District Bylaws and Regulations are brought up-to-date at the conclusion of each Conference. The Chairman of the committee is appointed by the DEXCOM at its first meeting following Conference.

4. The DEXCOM members shall be exempt from serving on Conference Standing and Temporary Committees.

5. That the DEXCOM may nominate two elected members of the DEXCOM to serve on the Committee on Nominations during the time of nominating a District Superintendent.

C. **Procedures**

1. All appointed District Officers and/or Administrators shall be granted full voting privileges as delegates of Conference.

2. Any lay person elected to a District or Conference Standing Committee shall receive delegate status as long as he/she holds that position and maintains membership in good standing in a C&MA church of the District.

3. The expenses to Conference of the District Superintendent, the Director of Church Health and Multiplication, the Administrative Assistant, and the Office Secretary shall be paid out of District funds through their appropriate budgets.

4. All District capital improvement programs which involve indebtedness must be approved by Conference and include a specific plan for financing stating the amount of cash and pledges which will be on hand before the project is actually begun and the amount of indebtedness expected. Conference accepts the responsibility of total support for any project it approves.

5. On an annual basis a noon hour during Conference shall be selected by the District Superintendent to be set aside for prayer and fasting for all who wish to participate.

III. DISTRICT EXECUTIVE COMMITTEE

Financial Matters

A. The DEXCOM shall be permitted to establish a "Designated Account" combining all gifts received for designated purposes.

B. Automobile travel allowance for individuals engaged in authorized District business shall be determined by the DEXCOM in accordance with current economy.

IV. DISTRICT TREASURER AND FINANCES

A. The District Superintendent shall be responsible for the preparation of the District budget which shall cover the needs of the District. This budget shall be submitted to the DEXCOM for its consideration and approval. It shall then become a part of the District Treasurer's Report which shall be referred to the District Committee on Finance and Budget and shall be presented by this committee to Conference for its final consideration and adoption.

B. The District Superintendent shall maintain a District Administration Fund into which all contributions not otherwise designated are to be placed. He shall be authorized, after consultation with the District Treasurer, subject to the approval of DEXCOM, to transfer these monies to any other District fund as the need arises.

C. The expenses of the telephones in the names of the District Superintendent and the Director of Church Health and Multiplication shall be charged to the corresponding department of the District Budget.

D. Effort shall be made by the head of each department to see that all financial operations of the department are conducted within the framework of the District budget.

E. The fiscal year for all funds of the District shall be the calendar year, (January 1 through December 31). Supplementary financial reports for the current fiscal year, as well as the reports for the previous completed year shall be presented to Conference at its biennial business meeting.

F. **Church Development Fund**

1. Objective of the Fund: The church development fund will enable the District to assist church plants and redevelopment churches by providing short-term, low interest loans and/or grants.

2. Origination of Funds:
   a. The pre-existing Revolving Loan Fund
   b. Interest income to the fund and from loans from the fund
   c. If the District receives funds from the sale of property formerly belonging to a District church, after all related debts or expenses are paid or repaid, the balance shall become part of the Church Development Fund and be recorded as an addition of capital of that fund.
   d. Designated gifts or bequests
   e. Designated budget item to expand the fund's capital

3. Operating Guidelines for the Fund:
   a. Proposed loans or grants will be initiated by the Church Multiplication Team in conjunction with new church plants or redevelopment churches as part of, or in addition to, a written strategic plan of District assistance to the church.
   b. Once approved by the Church Multiplication Team all loans and grants from the Church Development Fund must be approved by the DEXCOM.
   c. Loan interest rate guidelines:
      1) Church plants can receive loans interest free for up to 3 years.
      2) Redevelopment churches - the first year of a loan is interest free, year two and year three, the interest is five percent.
      3) All loans after three years will be charged the going prime rate plus one percent.
   d. A repayment plan for loans shall be determined for each situation by the Director of the Church Multiplication Team along with the District Treasurer, and approved by the DEXCOM prior to the initial disbursement of funds.

V. RESPONSIBILITIES OF OFFICIAL WORKERS

All official workers are expected to give at least one week (7 days) per year to the C&MA District, regional, national, and/or international ministries. Selection of such ministries and exceptions to this policy shall be at the mutual discretion of the official worker and the District Superintendent in conjunction with the Executive Director of DLBCC, and the Director of Church Health and Multiplication. A list of approved ministries will be maintained and updated annually by the District Superintendent in cooperation with DEXCOM. The District Superintendent shall annually notify the governance authority of each District church, informing them of this policy by sending a letter with a copy also being sent to the official worker(s) involved.

VI. DISTRICT CHURCHES

Responsibilities

A. Local church support of all District ministries to meet the operational needs of the District Administration Fund and the Church Multiplication and Development Fund shall be accomplished through the following schedule of contribution percentages of the amount reported for local church operations and average Sunday morning attendance figures on "The Christian and Missionary Alliance Local Church Annual Report" for the preceding year:

1. For churches under fifty (50), three percent (3%)
2. For churches fifty (50) and above, but under seventy-five (75), five percent (5%)
3. For churches seventy-five (75) and above, seven percent (7%).

B. The raising of funds for local church building efforts, whether mortgages or building funds, shall be excluded from the seven percent (7%) as shall funds paid for rental or lease of church property.

VII. VACATION SCHEDULE FOR OFFICIAL WORKERS

The following is a minimum schedule of paid vacations for all licensed workers of the District after their years of total service in The C&MA:
From one (1) to five (5) years of service -- two (2) weeks (including two [2] Sundays);
From six (6) to fifteen (15) years of service -- three (3) weeks (including three [3] Sundays);
From sixteen (16) to twenty-five (25) years of service -- four (4) weeks (including four [4] Sundays);
From twenty-six (26) years to retirement -- five (5) weeks (including five [5] Sundays).

VIII. PASTORS' EMERGENCY FUND

An offering shall be received at Conference for voluntary contributions to the Pastors' Emergency Fund during the service when the District Superintendent presents his annual message. These monies shall be dispensed by the District Superintendent whenever some urgent financial need comes to his attention.

VI. DISTRICT OVERSEAS WORKERS

A listing of the names of the men and women who have gone to the foreign field from the District shall be compiled by the District Office and placed in the hands of all District pastors and prayer groups at least once a year. This listing shall include the name of the field and the original year of departure.

X. DIVORCE

The District shall support the Divorce Statute as it appears in the current edition of the *Manual of The Christian and Missionary Alliance.*

XI. AMENDMENTS

Amendments to these Conference Policies, not in conflict with the *Manual of The Christian and Missionary Alliance* or the District Bylaws, may be made by a simple majority of Conference.

DEXCOM POLICIES

ARTICLE I –MINISTRY DESCRIPTIONS

A. DIRECTOR OF DISCIPLEMAKING MINISTRIES

1. QUALIFICATIONS:

This person shall demonstrate...

a. ... knowledge of and experience in disciplemaking ministries.
b. ... rapport with pastors and church leaders.
c. ... evidence of the gifts of leadership, administration, and teaching.
d. ... a spiritual heart for churches and the teaching personnel of the same.
e. ... spiritual and emotional maturity and healthy respect for those in authority over him/her.
f. ... a vision for the role of disciplemaking ministries in the church.

2. TASKS:

This person shall...

a. ... serve as the chairperson of the District Disciplemaking Ministries Committee or request them to appoint a chairperson from among their membership, giving preference to the Director's suggested nominee.

b. ... coordinate, in collaboration with the Disciplemaking Ministries Committee, the year-round operation of the District disciplemaking ministries including the...
   1. ... development of long-range plans.
   2. ... initiation and oversight of good, clear and concise communications regarding disciplemaking ministries events.
   3. ... preparation of an annual budget for presentation to the District Superintendent.
   4. ... review of disciplemaking ministries resources with recommendations to local age-level coordinators regarding materials.
   5. ... development of all policies, regulations and procedures relating to the District disciplemaking ministries.
   6. ... maintenance of good working conditions and relationships among and between District disciplemaking ministries personnel.

c. ... provide articles on the theme of disciplemaking ministries for the District newsletter for the promotion of disciplemaking ministries in the District and for the continuity of disciplemaking ministries.
d. ... be responsible for disciplemaking ministries instruction at Ordinands In-Service Training.
e. ... be responsible for the setting up of training opportunities and their availability to local churches.
f. ... be available to local churches for assistance and counseling in organizing their individual disciplemaking ministries programs.
g. ... communicate national programs to the District and local churches.
h. ... communicate age-level ministries of the District through the District Disciplemaking Ministries Committee.

3. ACCOUNTABILITY:

This person shall...

a. ... be recommended by the District Superintendent, and interviewed and appointed by the DEXCOM with appropriate input and involvement of the District

Disciplemaking Ministries Committee. The term shall be four years without tenure. It shall begin with the first year of the term of the District Superintendent.

b. ... be examined by the License, Ordination, and Consecration Council as to his/her sincere belief in the doctrine of the Alliance, commitment to Biblical knowledge, maturity, and personal spiritual experience.

c. ... be amenable to the District Superintendent and report in writing to the DEXCOM at their regularly scheduled meetings regarding concerns, vision, committee work, and recommendations.

d. ... present a biennial report to the District Conference covering the overall work of District disciplemaking ministries.

e. ... be evaluated along with his/her work by the District Superintendent and the DEXCOM annually on the basis of this document. The evaluation shall determine the continuation of his/her ministry.

f. ... give notice or be given notice upon resignation or termination.

4. REMUNERATION:
Compensation shall be reviewed each year by the DEXCOM and reflected in the Budget under the appropriate category.

B. DIRECTOR OF CHURCH HEALTH AND MULTIPLICATION

Purpose of the Position – to come alongside of pastors, staff, lay leaders and churches to assist them in becoming healthier Great Commission/Great Commandment Churches with the view to multiplying healthy disciples, small groups and churches.

Vision – To see the Northeastern District of the C&MA permeated with healthy Great Commission/Great Commandment Churches resulting in a Church Planting Movement to the glory of God.

1. **QUALIFICATIONS**:
This person shall be a licensed C&MA ordained Official Worker and shall live a life set apart unto God for His glory and shall have passion for and demonstrated competence in the areas of church health and multiplication.

2. **RESPONSIBILITIES**:

a. **Church Health**:
   1. Oversee and set vision for District Church Health ministries.
   2. Evaluate and report to the Church Health and Multiplication Team church statistical trends with the District.
   3. Attend ongoing church health training events to possibly implement in the District.
   4. Provide coaching and training opportunities for the District NCD Coaches.

b. **Church Multiplication**:
   1. Oversee and set vision for District Church Multiplication ministries.
   2. Develop evaluation of potential church multiplication sites.
   3. Assist District churches with church multiplication efforts.

c. **Church Multiplication Team**:
   1. Serve as the chairman of the District Church Multiplication Team.
   2. Development of short and long-range plans for church health and multiplication.
   3. Initiation and implementation of year-round promotions and programs.
   4. Preparation of an annual budget for presentation to DEXCOM.

d. **Additional Responsibilities**:

1. Shall maintain a working knowledge of current procedures, methods and trends relating to the appropriate field of ministry.
2. As needed serve as Assistant to the District Superintendent.
3. Assisting the District Superintendent with the Coaching Cluster ministries within the District
4. Non-voting member: LO&CC and DEXCOM.
5. Attending other District Committee meetings as needed for communication and cooperation.
6. Additional responsibilities as deemed appropriate by the District Superintendent.

3. **ACCOUNTABILITY**:

a. Following recommendation by the District Superintendent, with input from the Church Health and Multiplication Team, shall be appointed by DEXCOM for a four-year term without tenure concurrent with the term of the District Superintendent.

b. Shall be amenable to the District Superintendent and report in writing to the DEXCOM at their regularly scheduled meetings regarding concerns, vision, committee work and recommendations.

c. Shall be evaluated annually by the District Superintendent, with input of the Church Health and Multiplication Team and review by the DEXCOM.

d. Shall give or be given reasonable notice upon resignation or termination.

4. **REMUNERATION**:

Compensation shall be reviewed each year by the DEXCOM and reflected in the Budget under the appropriate category.

ARTICLE II – CHURCH BUILDING POLICIES

A. The DEXCOM shall appoint two building committees (East and West) that are available to give consultation and advice to churches within their area when a church is entering into a building program.

B. Any church planning to remodel, build, or purchase real estate with a projected cost exceed 25% of the previous year's church operating expenses shall submit to DEXCOM:

1. Preliminary plans and specifications for the project.
2. Previous three years and current year to date church financial reports including income, expense, cash on hand and outstanding loans.
3. The proposed method of financing the project.

C. Each pastor shall be responsible for advising his Governing Board and Building Committee of these policies.

D. When a mortgage debt is incurred in the name of the District, the additional contingent liabilities to be incurred will be reviewed and considered by the Board of Directors of the District.

E. Any church building a new sanctuary is required to include a baptistery in the new construction, unless an adequate baptistery exists in facilities still owned by the church.

ARTICLE III – SCHOLARSHIP FUND GUIDELINES

PURPOSE

To assist Northeastern District students, who are called to full-time vocational Christian ministry, in attending college or seminary with the help of a scholarship grant from the Northeastern District Scholarship Fund. First priority will be given to applicants attending Christian and Missionary Alliance colleges and seminaries.

GUIDELINES

1. The applicant must attend and be active in ministry at a Northeastern District Christian and Missionary Alliance Church or a dependent child of a Christian and Missionary Alliance Missionary.
2. The applicant must be preparing for full-time vocational Christian service in the field of church planting, pastoral leadership, Christian education, youth, or missions ministry.
3. The applicant must be enrolled in an accredited undergraduate or graduate program leading to a degree.
4. The applicant must be enrolled full-time – a minimum of twelve (12) credit hours.
5. First-time applicants must submit a recommendation from his/her church Elder board (or equivalent) stating evidence of the applicant's:
    - conversion experience;
    - current spiritual interest and motivation in local church ministry; and,
    - call to vocational full-time Christian service.
6. **Applications must include evidence (i.e., transcripts, grade reports, etc.) of at least a 'C' (2.0) cumulative average**.

GENERAL

1. The District Scholarship Committee will approve scholarship awards based on the following criteria:
    - Financial – applicant must demonstrate need.
    - Initial applicant must be entering at least their Junior year of college.
    - Applicants who have received awards in previous years may apply in future years. However, preference will be given to first-time qualified applicants.
2. Money awarded is a scholarship and will be sent directly to the institution the applicant is attending. It will be applied directly to the financial account of the applicant.
3. Application for scholarship awards must be postmarked by June 15 for the upcoming academic year.
4. The District Scholarship Committee shall determine a set dollar figure amount per scholarship award.
5. The District Scholarship Committee shall periodically review the scholarship fund guidelines and may adjust both the award process and scholarship award amount.
6. Applicant must be post high school or young adult age (max. age 25).

ARTICLE IV -- AMENDMENTS

Amendments, not in conflict with the *Manual of The Christian and Missionary Alliance*, District Bylaws, or Conference Policies may be made by a two-thirds majority of the DEXCOM.

Policies, DEXCOM, 06-19-2012 (DEXCOM 05/12)